

COLA 1.316%
Effective Pay Period Ending 7/2/2021

DWP SALARY SCHEDULE
FLSA Governed Positions

LONGEVITY
(assuming Step 5)

Hourly	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	15 Years	20 Years
ACCOUNTING ASSISTANT I	22	\$ 25.21	\$ 26.47	\$ 27.79	\$ 29.18	\$ 30.64	\$ 31.41	\$ 32.17
ACCOUNTING ASSISTANT II	23	\$ 25.84	\$ 27.13	\$ 28.48	\$ 29.91	\$ 31.40	\$ 32.19	\$ 32.97
CUSTOMER SERVICE REPRESENTATIVE I	16	\$ 21.74	\$ 22.82	\$ 23.96	\$ 25.16	\$ 26.42	\$ 27.08	\$ 27.74
CUSTOMER SERVICE REPRESENTATIVE II	20	\$ 23.99	\$ 25.19	\$ 26.45	\$ 27.77	\$ 29.16	\$ 29.89	\$ 30.62
SENIOR CUSTOMER SERVICE REPRESENTATIVE	24	\$ 26.48	\$ 27.81	\$ 29.20	\$ 30.66	\$ 32.19	\$ 32.99	\$ 33.80
PURCHASER / CONSTRUCTION INSPECTOR	24	\$ 26.48	\$ 27.81	\$ 29.20	\$ 30.66	\$ 32.19	\$ 32.99	\$ 33.80
SENIOR PURCHASER / CONSTRUCTION INSPECTOR	31	\$ 31.48	\$ 33.05	\$ 34.71	\$ 36.44	\$ 38.26	\$ 39.22	\$ 40.17
UTILITY BILLING SPECIALIST I	25	\$ 27.14	\$ 28.50	\$ 29.93	\$ 31.42	\$ 32.99	\$ 33.81	\$ 34.64
UTILITY BILLING SPECIALIST II	31	\$ 31.48	\$ 33.05	\$ 34.71	\$ 36.44	\$ 38.26	\$ 39.22	\$ 40.17
UTILITY DATA SPECIALIST I	16	\$ 21.74	\$ 22.82	\$ 23.96	\$ 25.16	\$ 26.42	\$ 27.08	\$ 27.74
UTILITY DATA SPECIALIST II	20	\$ 23.99	\$ 25.19	\$ 26.45	\$ 27.77	\$ 29.16	\$ 29.89	\$ 30.62
UTILITY TECHNICIAN I	21	\$ 24.59	\$ 25.82	\$ 27.11	\$ 28.47	\$ 29.89	\$ 30.64	\$ 31.38
UTILITY TECHNICIAN II	24	\$ 26.48	\$ 27.81	\$ 29.20	\$ 30.66	\$ 32.19	\$ 32.99	\$ 33.80
SENIOR UTILITY TECHNICIAN	29	\$ 29.96	\$ 31.46	\$ 33.03	\$ 34.69	\$ 36.42	\$ 37.33	\$ 38.24
WATER CONSERVATION SPECIALIST I	16	\$ 21.74	\$ 22.82	\$ 23.96	\$ 25.16	\$ 26.42	\$ 27.08	\$ 27.74
WATER CONSERVATION SPECIALIST II	20	\$ 23.99	\$ 25.19	\$ 26.45	\$ 27.77	\$ 29.16	\$ 29.89	\$ 30.62
WATER METER TECHNICIAN I	21	\$ 24.59	\$ 25.82	\$ 27.11	\$ 28.47	\$ 29.89	\$ 30.64	\$ 31.38
WATER METER TECHNICIAN II	24	\$ 26.48	\$ 27.81	\$ 29.20	\$ 30.66	\$ 32.19	\$ 32.99	\$ 33.80
WATER OPERATIONS TECHNICIAN	24	\$ 26.48	\$ 27.81	\$ 29.20	\$ 30.66	\$ 32.19	\$ 32.99	\$ 33.80
SENIOR WATER OPERATIONS TECHNICIAN	28	\$ 29.23	\$ 30.69	\$ 32.23	\$ 33.84	\$ 35.53	\$ 36.42	\$ 37.31
WATER PRODUCTION TECHNICIAN I	23	\$ 25.84	\$ 27.13	\$ 28.48	\$ 29.91	\$ 31.40	\$ 32.19	\$ 32.97
WATER PRODUCTION TECHNICIAN II	25	\$ 27.14	\$ 28.50	\$ 29.93	\$ 31.42	\$ 32.99	\$ 33.81	\$ 34.64
CLERICAL ASSISTANT	8	\$ 17.84	\$ 18.73	\$ 19.67	\$ 20.65	\$ 21.68		
TEMPORARY LABORER	10	\$ 18.74	\$ 19.68	\$ 20.66	\$ 21.70	\$ 22.78		

COLA 1.316%

Effective Pay Period Ending 7/2/2021

DWP SALARY SCHEDULE
FLSA Exempt Positions
LONGEVITY
(assuming Step 5)

Annually	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	15 Years	20 Years
ACCOUNTING SUPERVISOR	42	\$ 85,911.32	\$ 90,206.89	\$ 94,717.23	\$ 99,453.09	\$ 104,425.74	\$ 107,036.38	\$ 109,647.03
CHIEF FINANCIAL OFFICER	59	\$ 130,724.24	\$ 137,260.45	\$ 144,123.47	\$ 151,329.64	\$ 158,896.12	\$ 162,868.52	\$ 166,840.93
CUSTOMER FIELD SUPERVISOR	39	\$ 79,777.20	\$ 83,766.06	\$ 87,954.36	\$ 92,352.08	\$ 96,969.68	\$ 99,393.92	\$ 101,818.16
CUSTOMER SERVICE SUPERVISOR	38	\$ 77,831.41	\$ 81,722.98	\$ 85,809.13	\$ 90,099.59	\$ 94,604.57	\$ 96,969.68	\$ 99,334.80
HUMAN RESOURCES ADMINISTRATOR	36	\$ 74,081.06	\$ 77,785.11	\$ 81,674.37	\$ 85,758.09	\$ 90,045.99	\$ 92,297.14	\$ 94,548.29
MANAGEMENT ANALYST / BOARD SECRETARY	36	\$ 74,081.06	\$ 77,785.11	\$ 81,674.37	\$ 85,758.09	\$ 90,045.99	\$ 92,297.14	\$ 94,548.29
SENIOR ACCOUNTANT	41	\$ 83,815.91	\$ 88,006.71	\$ 92,407.05	\$ 97,027.40	\$ 101,878.77	\$ 104,425.74	\$ 106,972.71
WATER CONSERVATION / COMMUNICATIONS SUPERVISOR	37	\$ 75,933.09	\$ 79,729.74	\$ 83,716.23	\$ 87,902.04	\$ 92,297.14	\$ 94,604.57	\$ 96,912.00
WATER DISTRIBUTION SUPERVISOR	41	\$ 83,815.91	\$ 88,006.71	\$ 92,407.05	\$ 97,027.40	\$ 101,878.77	\$ 104,425.74	\$ 106,972.71
WATER PRODUCTION SUPERVISOR	43	\$ 88,059.10	\$ 92,462.05	\$ 97,085.15	\$ 101,939.41	\$ 107,036.38	\$ 109,712.29	\$ 112,388.20
WATER SUPERINTENDENT	52	\$ 109,973.75	\$ 115,472.44	\$ 121,246.06	\$ 127,308.36	\$ 133,673.78	\$ 137,015.62	\$ 140,357.47
GENERAL MANAGER *Contract Employee	N/A	\$ 212,149.89						