

Effective 6/20/2020
3.300%

**DWP SALARY SCHEDULE
FLSA Governed Positions**

Step 1	Step 2	Step 3	Step 4	Step 5
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<i>ACCOUNTING/BILLING ASSISTANT</i>	Hourly	\$ 24.94	\$ 26.19	\$ 27.50	\$ 28.88	\$ 30.32
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<i>CUSTOMER SERVICE REPRESENTATIVE I</i>	Hourly	\$ 20.12	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.47
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<i>CUSTOMER SERVICE REPRESENTATIVE II</i>	Hourly	\$ 22.59	\$ 23.72	\$ 24.91	\$ 26.16	\$ 27.47
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<i>CUSTOMER SERVICE REPRESENTATIVE - SENIOR</i>	Hourly	\$ 24.94	\$ 26.19	\$ 27.50	\$ 28.88	\$ 30.32
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<i>FIELD DATA TECHNICIAN</i>	Hourly	\$ 23.70	\$ 24.89	\$ 26.13	\$ 27.44	\$ 28.81
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<i>METER TECHNICIAN I</i>	Hourly	\$ 22.51	\$ 23.64	\$ 24.82	\$ 26.06	\$ 27.36
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<i>METER TECHNICIAN II</i>	Hourly	\$ 25.05	\$ 26.30	\$ 27.62	\$ 29.00	\$ 30.45
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<i>PUMP TECHNICIAN I</i>	Hourly	\$ 23.70	\$ 24.89	\$ 26.13	\$ 27.44	\$ 28.81
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<i>PUMP TECHNICIAN II</i>	Hourly	\$ 26.33	\$ 27.65	\$ 29.03	\$ 30.48	\$ 32.00
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<i>PURCHASER INSPECTOR I</i>	Hourly	\$ 27.63	\$ 29.01	\$ 30.46	\$ 31.98	\$ 33.58
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<i>PURCHASER INSPECTOR II</i>	Hourly	\$ 30.70	\$ 32.24	\$ 33.85	\$ 35.54	\$ 37.32
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<i>SENIOR UTILITY BILLING SPECIALIST</i>	Hourly	\$ 29.02	\$ 30.47	\$ 31.99	\$ 33.59	\$ 35.27
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<i>UTILITY TECHNICIAN I</i>	Hourly	\$ 23.12	\$ 24.28	\$ 25.49	\$ 26.76	\$ 28.10
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<i>UTILITY TECHNICIAN II</i>	Hourly	\$ 25.66	\$ 26.94	\$ 28.29	\$ 29.70	\$ 31.19
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<i>UTILITY TECHNICIAN EQUIPMENT OPERATOR I</i>	Hourly	\$ 26.94	\$ 28.29	\$ 29.70	\$ 31.19	\$ 32.75
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<i>UTILITY TECHNICIAN EQUIPMENT OPERATOR II</i>	Hourly	\$ 28.53	\$ 29.96	\$ 31.46	\$ 33.03	\$ 34.68
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<i>WATER CONSERVATION TECHNICIAN</i>	Hourly	\$ 20.12	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.47
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<i>WATER OPERATIONS ASSISTANT</i>	Hourly	\$ 27.63	\$ 29.01	\$ 30.46	\$ 31.98	\$ 33.58
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<i>CLERICAL ASSISTANT</i>	Hourly	\$ 16.77	\$ 17.61	\$ 18.49	\$ 19.41	\$ 20.38
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<i>TEMPORARY LABORER</i>	Hourly	\$ 18.20	\$ 19.11	\$ 20.07	\$ 21.07	\$ 22.12
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**DWP SALARY SCHEDULE
FLSA Exempt Positions**

Step 1	Step 2	Step 3	Step 4	Step 5
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ACCOUNTING SUPERVISOR

Annually	\$ 82,177.13	\$ 86,285.99	\$ 90,600.29	\$ 95,130.30	\$ 99,886.82
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BOARD SECRETARY/ADMIN ANALYST

Annually	\$ 69,893.04	\$ 73,387.69	\$ 77,057.07	\$ 80,909.92	\$ 84,955.42
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CHIEF FINANCIAL OFFICER

Annually	\$ 119,077.94	\$ 125,031.84	\$ 131,283.43	\$ 137,847.60	\$ 144,739.98
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CUSTOMER FIELD SERVICE SUPERVISOR

Annually	\$ 76,714.84	\$ 80,550.58	\$ 84,578.11	\$ 88,807.02	\$ 93,247.37
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CUSTOMER SERVICE SUPERVISOR

Annually	\$ 73,000.48	\$ 76,650.50	\$ 80,483.03	\$ 84,507.18	\$ 88,732.54
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FINANCIAL ANALYST

Annually	\$ 82,177.13	\$ 86,285.99	\$ 90,600.29	\$ 95,130.30	\$ 99,886.82
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HUMAN RESOURCES ANALYST

Annually	\$ 69,893.04	\$ 73,387.69	\$ 77,057.07	\$ 80,909.92	\$ 84,955.42
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TRANSMISSION & DISTRIBUTION SUPERVISOR

Annually	\$ 80,720.53	\$ 84,756.56	\$ 88,994.39	\$ 93,444.11	\$ 98,116.32
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WATER CONSERVATION/PUBLIC INFORMATION SUPERVISOR

Annually	\$ 69,893.04	\$ 73,387.69	\$ 77,057.07	\$ 80,909.92	\$ 84,955.42
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WATER PRODUCTION SUPERVISOR

Annually	\$ 84,968.96	\$ 89,217.41	\$ 93,678.28	\$ 98,362.19	\$ 103,280.30
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WATER SUPERINTENDENT

Annually	\$ 105,859.85	\$ 111,152.84	\$ 116,710.48	\$ 122,546.00	\$ 128,673.30
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GENERAL MANAGER *Contract Employee

Annually	\$ 205,970.77
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