



Service, Quality, Community

HUMAN RESOURCES COMMITTEE

MEETING AGENDA

May 28, 2019 – 1:00 p.m.

CITY OF BIG BEAR LAKE,
DEPARTMENT OF WATER AND POWER
41972 GARSTIN DRIVE
BIG BEAR LAKE, CALIFORNIA 92315
WWW.BBLDWP.COM

HR COMMITTEE MEMBERS

Barbara Willey, Vice-Chair
Alan Lee, Commissioner
Reggie Lamson, General Manager
Dani McGee, Chief Financial Officer
Steve Wilson, Water Superintendent
Rachel Franklin, Human Resources/Risk Management
Sierra Orr, Water Conservation & Public Information Supervisor
Jason Hall, Water Production Supervisor
Evelyn Poelking, Senior Customer Service Representative
Dave Emig, Water Operations Assistant

OPEN SESSION

CALL MEETING TO ORDER

PUBLIC FORUM

DISCUSSION/ACTION ITEMS

- 1.1 Discussion of Comparator Agencies and Progress for the Classification and Total Compensation Study**
Discuss and agree on a list of comparative agencies.

- 1.2 Discuss 457 Options from Prospective Financial Firms**
Discuss and agree on a 457 Option.

ADJOURNMENT

I hereby certify under penalty of perjury, under the laws of the State of California that the foregoing agenda was posted in accordance with the applicable legal requirements. Dated this 24th day of May 2019.

A handwritten signature in blue ink that reads "Leeanne Eagleson".

Leeanne Eagleson, Board Secretary
DWP Board of Commissioners

AGENDA REPORT



Service, Quality, Community

DATE: May 28, 2019
TO: Human Resources Committee
FROM: Reginald A. Lamson, General Manager
PREPARED BY: Rachel Franklin, Human Resources / Risk Management
RE: **457 Provider Options**

Background

On April 24, 2019, the HR Committee met with four financial advisors from Edward Jones Investments, Lincoln Financial/Continuum Consulting Group, Stout Payne Waner LPL Financial, and Mass Mutual. The Committee requested additional information regarding investment options, cost of administration, and fee schedules from each of the advisors.

The final report of the requested data was not received by DWP until May 23, 2019 allowing for insufficient time to analyze and complete a detailed presentation to the Committee.

Financial Impact

No financial impact.

Recommendations

Review and discussion of received financial investment data.