



*Service, Quality, Community*

## HUMAN RESOURCES COMMITTEE

### MEETING AGENDA

April 22, 2019 – 10:00 a.m.

CITY OF BIG BEAR LAKE,  
DEPARTMENT OF WATER AND POWER  
41972 GARSTIN DRIVE  
BIG BEAR LAKE, CALIFORNIA 92315  
WWW.BBLDWP.COM

#### **HR COMMITTEE MEMBERS**

Barbara Willey, Vice-Chair  
Alan Lee, Commissioner  
Reggie Lamson, General Manager  
Dani McGee, Chief Financial Officer  
Steve Wilson, Water Superintendent  
Rachel Franklin, Human Resources/Risk Management  
Sierra Orr, Water Conservation & Public Information Supervisor  
Jason Hall, Water Production Supervisor  
Evelyn Poelking, Senior Customer Service Representative  
Dave Emig, Water Operations Assistant

#### **OPEN SESSION**

#### **CALL MEETING TO ORDER**

#### **PUBLIC FORUM**

#### **DISCUSSION/ACTION ITEMS**

**1.1 Orientation Presentation for the Classification and Total Compensation Study**

Koff & Associates to present Orientation to the Human Resources Committee.

**1.2 Discussion of Comparator Agencies (i.e. the Labor Market)**

Koff & Associates to lead discussion with the objective of agreeing on a list of comparative agencies.

**1.3 Discussion of Benchmark Classifications**

Koff & Associates to lead discussion regarding the process.

**1.4 Discussion of Benefits Detail for the Compensation Study**

Koff & Associates to lead the discussion regarding benefits information to be collected.

#### **ADJOURNMENT**

I hereby certify under penalty of perjury, under the laws of the State of California that the foregoing agenda was posted in accordance with the applicable legal requirements. Dated this 17th day of April, 2019.

A handwritten signature in blue ink that reads "Leeanne Eagleson".

Leeanne Eagleson, Board Secretary  
DWP Board of Commissioners